



Certificate IV in Training and Assessment

Who is MBG Education?

MBG Education services are relevant to all industries and all occupational levels; clients are offered a full range of services. Our programs are developed by our highly-skilled and specialised staff, with a proven track record in the field of industry-based training and a firm commitment to excellence in preparation and delivery.



What is the Certificate IV in Training & Assessment (TAA40104)?

Certificate IV in Training & Assessment is a nationally recognised qualification that provides participants with a range of skills and knowledge that will allow them to become professional workplace trainers and assessors. With this qualification the successful participants will have the opportunity to develop an exciting career in training.

As a requirement of the national standards the MBG Education training program consists of 14 units of competency that make up the Certificate IV in Training and Assessment, these are;

- TAAENV401B Work effectively in VET
- TAAENV403B Ensure a healthy & safe learning environment
- TAADES401B Use training packages to meet clients needs



- TAADES402B Design and develop learning programs
- TAAASS401C Plan & organise assessment
- TAAASS402C Assess competence
- TAAASS403B Develop assessment tools
- TAAASS404B Participate in assessment validation
- TAADEL401B Plan and organise group based delivery
- TAADEL402B Facilitate group based learning
- TAADEL403B Facilitate individual learning
- TAADEL404B Facilitate work based learning
- BSBMKG413A Promote products and services
- TAAENV402B Foster and promote an inclusive learning culture

How does MBG Education Deliver the Cert IV Certificate?

All MBG Education programs are designed to allow for on-site delivery with flexible timetabling. Programs can be designed to include accredited modules whilst meeting the needs of the client. Customised training and delivery and assessment are provided either face to face, on site or at a suitable centre and soon via online delivery. Programs are delivered by experienced workplace trainers and assessors. The "Certificate IV in Training & Assessment" and "Diploma in Training and Assessment" programs are delivered utilising innovative, creative and flexible strategies. Action learning projects are designed to enable participants to utilise their learning in the workplace.



Who is the Certificate IV in Training and Assessment suited to?

- Anyone who wishes to be involved in training and assessment as it sets the foundations that is necessary in professional facilitation, training, development or assessment.
- Managers, supervisors, mentors, coaches and human resource staff will gain a welcome insight to training as the fundamental building blocks of development.
- Corporations that understand the true value of better educated and cohesive teams, where improved quality and output through performance systems that are governed by employee skills and knowledge.

- People who are involved in on the job training.
- People who are currently working within the VET system either for a Registered Training organisation, a TAFE college, or an Enterprise RTO.
- Trainers and facilitators that want to brush up on theirs skills, acquire new skills or simply upgrade their skills to the current AQTF requirements.

The benefits of considering MBG Education.

MBG Education programs are tailored to the requirements of the client. Time is an important factor in education; clients will be able to achieve qualifications in the least amount of time. Our process considers the learners previous experiences, and we exercise the learner's right to apply for RCC & RPL.

MBG Education assist training organisations with the implementation of training packages and gives practical hands-on advice to public and private training organisations.



We have a commitment to high-quality programs and services and the development of collaborative partnerships with industry, RTOs and learners. Our learner guides, assessment and internet learning tools are of the highest quality and ensure the learner is learning at industry best practices.

Our facilitation process and delivery has been designed with the learner in mind to offer a holistic learning experience where the learner benefits from understanding the links between each of the competencies.

Our facilitators are of the highest calibre and have over 80 years combined experience. The experience of our facilitators comes from industry, RTO's, TAFE and University backgrounds resulting in a credible wealth of knowledge.

MBG Education conducts delivery to achieve the very best learning outcomes. We utilise a variety of resources including e-learning that allows the learner to best utilise systems that suit their preferred learning style.

MBG Education values your time and sees no value in duplication. Before the learner participates in the program we encourage the participant to apply for RCC & RPL. The process allows MBG Education to assess the learner's current skills and knowledge and offer the learner credits against the required learning outcomes.

Can I be recognised for my existing skills?

"Yes" we offer RPL (Recognition of Prior Learning) and RCC (Recognition of Current Competencies Learning) to all applicants. This is a structured mapping process that assesses your suitability and is performed by a qualified Trainer / Assessor.

I have the old BSZ Cert IV, can you issue me with the new qualification?

"No" however, holders of the BSZ40198 Certificate IV in Assessment and Workplace Training with clear and current training experience may be eligible to attend the Bridging / Assessment Program. Accepted applicants may gain the new qualification through individual assessment, classroom attendance, an evidence portfolio and/or through other evidence gathering processes as individualized program.

So! How can I enrol in the MBG Education Cert IV program ?

Call us!

1300 137 389